



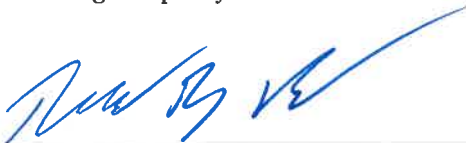
## GLOBAL ENVIRONMENT, HEALTH & SAFETY POLICY

Abbott is committed to the protection of the environment, human health, and safety (EHS) in the global communities where we conduct our business. This commitment forms the basis for our environmental, health and safety management systems and governance. Attainment of our long-range objectives to reduce worker injuries and the environmental impacts of our business across our value chain is a priority and is the continuation of a long legacy of responsible business practices at Abbott that reflect our core values: Pioneering, Achieving, Caring and Enduring.

Toward this end, our key objectives include:

- Fostering a work environment that promotes health, safety and productivity, and is ultimately free of work-related injuries and illnesses;
- Continuously improving the efficiency and reducing the environmental impacts of our business activities and products including promoting pollution prevention, reducing greenhouse gas emissions, protecting water resources, and maximizing the recovery of resources through our waste management practices;
- Expecting that contractors doing work on behalf of Abbott conform to regulatory requirements and meet applicable internal EHS standards;
- Continuing to integrate sound EHS practices consistent with our EHS management system into all aspects of the business – including strategy and planning, decision-making, and maintaining legal compliance;
- Providing effective training to help ensure people doing work at Abbott have awareness of the impact of their activities on EHS issues, and are knowledgeable of job-specific hazards in addition to EHS risks, opportunities, and requirements;
- Engaging with strategic stakeholders and suppliers to identify and promote new approaches to reduce our environmental impact;
- Establishing meaningful goals and strategies for the enterprise and reporting publicly on our progress toward achieving them; and
- Routinely monitoring our value chain for accountability to this policy.

This policy applies to all Abbott operations and workers worldwide and is incorporated into our mergers and acquisitions processes. It is the responsibility of every worker to work safely, to adhere to the letter and spirit of this policy, and to report practices or conditions that are inconsistent with this policy or that pose recognized or unacceptable risks to human health or the environment. In addition, each employee is committed to: conducting business activities in accordance with this policy, supporting a workplace culture that promotes consultation and participation of employees to practice these principles, and implementing this policy.

  
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Robert B. Ford  
Chairman of the Board and Chief Executive Officer

5/30/2024  
Date